

Sponsor: Interim Manager Donna Pope

First Reading:	January 14, 2019
Second Reading:	January 28, 2019
Third Reading:	Suspend 2019
Adopted:	January 28, 2019

**VILLAGE OF LINCOLN HEIGHTS  
HAMILTON COUNTY, OHIO  
RESOLUTION NO. 2019-R-4**

**RESOLUTION APPROVING 2019 SALARIES AND WAGES FOR MUNICIPAL EMPLOYEES**

**WHEREAS,** The Interim Village Manager in conjunction with the Finance Committee and the annual budget process has established salaries and wages for municipal employees for 2019; and

**WHEREAS,** The State Auditor has recommended that said salaries and wages be formally approved by Council through legislative action.

**NOW, THEREFORE, BE IT RESOLVED,** by the Council for the Village of Lincoln Heights, Hamilton County, Ohio, that:

**SECTION I** That the salaries and wages for municipal employees for 2019 identified on the Schedule attached hereto as **Exhibit A** are hereby ratified and approved.

**SECTION II** This Resolution is hereby declared to be an emergency measure necessary for the public health, safety and welfare. The reason for said emergency is the need to immediately approve the salaries and wages for municipal employees for the 2019 fiscal year.

ADOPTED this 28, day of January, 2019.

  
Mayor, Village of Lincoln Heights

Attested:

  
Clerk of Council

**RECORD OF VOTES CAST**

	<u>Yes</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Mayor Ruby Kinsey-Mumphrey	Y	—	—	—
Vice Mayor Jeannie Stinson	Y	—	—	—
Phyllis Baber	—	—	—	X
Linda Childs-Jeter	Y	—	—	—
Daronce Daniels	Y	—	—	—
Kathy Goodwin-Williams	Y	—	—	—
LaVerne Mitchell	Y	—	—	—

**CERTIFICATION OF PUBLICATION**

I hereby certify that I have published the foregoing legislation beginning on January 28, 2019 in accordance with Section 2.12 of the Charter for the Village of Lincoln Heights, Hamilton County, Ohio, by posting a complete copy of the legislation for at least 14 days after its adoption in 5 conspicuous places in the Village, to wit: 1) Healthcare Connection; 2) Seven Hills Seniors; 3) Friendship Plaza; 4) Centennial Apartments; and 5) Oak Park.

*Rita Watson*

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Clerk of Council

**EXHIBIT A**



**Village of Lincoln Heights  
2019 Salaries**

<b>Position:</b>	<b>Range:</b>
<b>Village Administrator</b>	<b>\$70,000-\$85,000</b>
<b>Administrative Assistant</b>	<b>\$37,440-\$50,000</b>

<b>Position:</b>	<b>Range:</b>
<b>Finance Director</b>	<b>\$53,045-\$60,000</b>
<b>Income Tax Commissioner</b>	<b>\$18,725-\$25,725</b>

<b>Position:</b>	<b>Range:</b>
<b>Mayor's Court Clerk</b>	<b>\$22,946-\$30,000</b>
<b>Clerk of Council</b>	<b>\$31,200-\$38,200</b>

<b>Position:</b>	<b>Range:</b>
<b>Service Lead</b>	<b>\$15-17 hr</b>
<b>Service Worker (FT)</b>	<b>13-15hr (13.39* 2060* 2 FT)</b>
<b>Service Worker (PT)</b>	<b>13-14 hr (13.39*1560 PT)</b>
<b>Service Worker (PT)</b>	<b>11-15hr( 11.33*1560 PT)</b>
<b>Custodian</b>	<b>10 hr 1040 hours per year</b>